

# DELTA SAND AND GRAVEL, INC.

P.O. Box 395 · Sunderland, MA 01375 · 413-665-4051 · fax 413-665-8323 · www.delta-sand.com

## APPLICATION FOR EMPLOYMENT – GRAVEL PIT

Date: \_\_\_\_\_

### Applicant

Name: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Other Phone: \_\_\_\_\_

\_\_\_\_\_

Email: \_\_\_\_\_

\_\_\_\_\_

U.S. Citizen? ☐ Yes ☐ No

Last Previous Address: \_\_\_\_\_

Kind of work desired: \_\_\_\_\_

Previously employed here? ☐ Yes ☐ No If yes, from \_\_\_\_\_ to \_\_\_\_\_ Supervisor(s) \_\_\_\_\_

Relatives or friends working here? ☐ Yes ☐ No Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Are you currently employed? ☐ Yes ☐ No Where: \_\_\_\_\_ Doing what? \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Have you any sideline business interests? ☐ Yes ☐ No Explain: \_\_\_\_\_

How Would You Rate Your Experience and Expertise With The Following?	Years of Experience	A Lot	Some	A Little	None
Laborer					
General Construction					
10-Wheeler Dump Truck					
Pit/Quarry Loader					
Construction Site Loader					
Crane					
Aerial Lift					
Forklift					
Plant Operator					
Plant Maintenance					
Quarry/Mine Work					
Welding/Cutting/Fabrication					
Materials Testing/Lab					
Computers/Word Processing					
Mathematical Calculations					
Customer Service					

Would you call yourself a (check all that apply):

☐ Equipment Operator ☐ Truck Driver

☐ Plant Operator ☐ Plant Mechanic

☐ Mechanic ☐ Welder ☐ Skilled Laborer

☐ Supervisor ☐ Jack/Jill of All Trades

☐ Other: \_\_\_\_\_

☐ None of the above

Indicate licenses and certifications that are current:

☐ CDL ☐ Class A ☐ Class B

☐ DOT Medical Card

☐ Hoisting/Hydraulic License: Classes \_\_\_\_\_

☐ OSHA 10-Hour Construction Certification

☐ Other: \_\_\_\_\_

[over]

**Employment History**

Give names and addresses of ALL previous employers over the last 10 years (including civil service). If you are now working, current employer and reason for desire to leave must be included. Also give reason for lapse of time where a period of termination of one place of employment does not fit into the next place of employment.

EMPLOYERS NAME & ADDRESS	SUPERVISOR'S NAME	KIND OF WORK	WAGES PER HOUR	DATE STARTED	DATE LEFT	REASON FOR LEAVING

**Education**

EDUCATION	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	COURSE OF STUDY	DID YOU GRADUATE?
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College or University				<input type="checkbox"/> Yes <input type="checkbox"/> No

Were you referred to our company? ☐ Yes ☐ No If Yes, by whom: \_\_\_\_\_

Have you ever served in the armed forces? ☐ Yes ☐ No Details: \_\_\_\_\_

Additional Remarks: \_\_\_\_\_

How much notice would you need if hired before being able to report to work? \_\_\_\_\_

All mining and construction employees must be 18 years or older. All qualified applicants will receive consideration without regard to age, race, color, religion, sex, physical disability, national origin, or military status.

I agree that any false statement in this application shall be sufficient cause for rejection or dismissal. I hereby grant permission to investigate any of the information included in this application and to submit to medical examination and/or drug and/or alcohol test if required. The use of this blank does not indicate there are positions open and does not in any way obligate Delta Sand and Gravel, Inc.

APPLICANT SIGNATURE \_\_\_\_\_

DO NOT WRITE BELOW THIS LINE

Interview ☐ Yes ☐ No Interviewed by: \_\_\_\_\_ Date: \_\_\_\_\_ Hour: \_\_\_\_\_

Result of Interview: \_\_\_\_\_